



Leigh Academy Ebbsfleet Uniform Policy

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Policy status:	Active
Date of issue:	September 2025
Date to be revised: (nnually)	September 2026

Revision Log (last 5 changes)

Date	Version no.	Brief detail of change

Introduction

This policy is developed in accordance with statutory guidance from the Department for Education concerning school uniform, costs and inclusivity, as outlined in the latest [government guidelines](#).

Purpose

- To ensure a shared identity and pride in our academy.
- To promote accessibility and inclusivity for all students.
- To ensure cost is reasonable, competitive, and does not disadvantage any pupil or family.
- To comply with relevant legislation, including the Equality Act 2010 and the Human Rights Act 1998.

Policy Statement

All students are required to wear the academy uniform when attending school or participating in academy-organised events. The academy aims for the uniform to be practical, affordable, inclusive and considerate of students' needs. Parents/carers should check suitability with the academy before purchasing any non-specified items.

Uniform List

A simple, up-to-date list of approved uniform items (including PE kit), specifying which items are mandatory (logo) and which can be generic and bought from any high street retailer, are published and readily available on our [academy website](#). The number of compulsory branded items will be kept to a minimum to reduce costs.

Cost Considerations

- Affordability and Value for Money: Parents/Carers are able to purchase the majority of items from supermarkets or high street retailers to increase choice and keep costs low.
- The academy will periodically review uniform supplier contracts to ensure continued best value and pass all savings to families; exclusive contracts will be subject to competitive retendering at least every five years.
- Assistance with uniform costs will be provided for eligible families through discretionary grants and/or a dedicated school scheme.

Second-Hand Uniforms

- The academy will maintain a second-hand uniform provision, available for all families.
- The scheme will be publicised via our facebook page and parent communication channels regularly and will be easily accessible.

Equality and Inclusion

- Modifications to uniform for religious, cultural, or medical reasons will be sympathetically considered.
- The uniform policy will never disadvantage pupils based on sex, disability, gender reassignment, race, religion, or pregnancy.
- Consultation with parents, carers, and pupils will occur before any significant changes to allow for feedback and ensure inclusivity.
- Uniform lists will be reviewed for affordability and suitability for all groups, especially those with a protected characteristic.

Uniform and Appearance Expectations

Blazer

This must be worn at all times when travelling to and from the academy and when moving around the building.

- Navy blue, emblazoned with the Leigh Academy Ebbsfleet logo.
- The blazer can be removed in lessons and in the playground at break and lunchtime.

Jumpers

- Navy blue V-neck pullover, (only worn in addition to the blazer, not instead of). Alternative jumpers/hoodies must NOT be worn.

Trousers/Skirt/Shorts

- Girls - navy blue trousers or navy blue, knee-length, straight A-line or pleated skirt of a suitable length for school (that is, no more than 5 cm above the knee).
- Boys - navy blue tailored trousers or navy blue tailored shorts (shorts may only be worn in the summer term and autumn, i.e. the period after the May half term but before the October half term).

Shirt

Plain white, long or short sleeved shirt. This must be buttoned to the neck and tucked in at all times.

Tie

Must be worn at all times with a button to the neck collared shirt. Seacole is a navy tie with white stripes and Attenborough is a navy tie with sky blue stripes.

Shoes

The only acceptable footwear is plain, black, sturdy leather or leather-look shoes with wide flat heels.

- Platforms, sling-backs, open toe shoes, ankle-boots, mules, trainers, flip flops and fabric shoes are not permitted.
- Coloured stitching, labels and laces are not permitted.

Socks/Tights

Boys - Black, navy blue or dark grey socks;

Girls – plain black, white, or neutral ankle socks. Plain black or navy opaque tights.

Vest tops

During the winter months, students may wear a plain white (no other colours) vest top/t-shirt under their shirt.

Overcoat

Black, navy blue or dark grey overcoat; only small discreet logos are acceptable.

- Not to be worn inside the building.

Gloves, Hats, Scarves

Black, navy blue or dark grey. **Not to be worn inside the building. No caps.**

Bag

Academy branded rucksacks are issued to all students in Year 7 and are compulsory for all. Replacement rucksacks can be purchased from our approved uniform supplier [Brigade](#).

Belt

Black or navy blue only. Large buckles displaying logos are not permitted.

Jewellery

- A watch with a plain strap; one pair of small studs, worn in the lower lobe of the ear.
- No other jewellery is allowed. No visible body piercing, including tongue studs, are allowed.

Hair

- Hairbands, hijabs, hair ties and scrunchies must be plain white, navy blue or black and of narrow width. No decorative hair bands, hair ties or ribbons are allowed.
- Hair must be worn in a simple style and must not be unnaturally coloured or have hair extensions, beading or shaved patterns. Haircuts must be no shorter than a number two; Mohicans, tram lines and indents are not allowed. As a general rule, straight line braiding is allowed. Patterned braiding is not allowed.
- An unnatural striking appearance is inappropriate. If in doubt over whether a planned style would be acceptable, parents/students should contact the academy and seek advice before having the hair styled.

Make-up and accessories

- Make-up, fake tan, nail varnish or nail extensions of any kind may not be worn.
- Aerosol sprays and perfumes must not be brought onto the academy site.

Banned items (and confiscation)

- Mobile phones, smartwatches and any other electronic devices will be confiscated if they are seen or heard on the academy site. Students are strongly advised not to bring these to the academy.
- Any non-regulation clothing or accessories will be confiscated if they are worn on the academy site or in the local community.
- Confiscated items will be returned at the end of the Half Term or after 4 weeks, whichever is sooner. There are no exceptions.

PE Kit

Academy PE shorts, PE t-shirt and PE fleece emblazoned with the logo. These are available from our uniform suppliers. In cold weather students may wear plain blue navy tracksuit bottoms. Socks must be plain white ankle socks. Academy football socks are also available from the suppliers. Footwear should be sturdy sports trainers or astro boots when using the 3D pitch. PE kit bags should be a plain black or plain navy blue drawstring bag with no large logos.

Exceptions and Adjustments

- Sensible adaptations can be made in response to extreme weather (e.g. removal of tie and blazers in hot weather, trousers for in cold weather, coats will not be permitted to be worn inside the academy. **Any adaptations will be confirmed to families in writing by the academy before any students are permitted to make any adaptations in line with weather conditions.** Any breach of uniform policy incur sanctions in line with our [behaviour policy](#).
- The PE kit is practical, comfortable, and affordable.

Information and Publication

- The uniform policy and item list are [published on the school website](#).
- Parents can order uniforms via our approved uniform provider, [Brigade](#) and access second-hand provisions directly within the academy.
- Support for queries and requests for modifications is available through the academy administration team by emailing admin@ebbsfleet.latrust.org.uk

Compliance and Review

- The governing board will review this policy annually to ensure ongoing compliance with statutory guidance and family needs.
- Parental feedback will be actively sought as part of the review process.